

FLAGSTAFF UNIFIED SCHOOL DISTRICT #1
July 1, 2013 to June 30, 2014
CLASSIFIED SALARY SCHEDULE

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Step 2	8.90	9.18	9.53	9.91	10.35	10.84	11.38	11.96	12.59	13.27	14.01	14.77	15.61	16.48	17.41
3	9.10	9.42	9.76	10.17	10.61	11.11	11.65	12.27	12.90	13.60	14.35	15.15	15.99	16.89	17.83
4	9.33	9.65	9.98	10.40	10.86	11.38	11.94	12.55	13.22	13.95	14.69	15.52	16.39	17.30	18.28
5	9.56	9.88	10.24	10.66	11.13	11.65	12.25	12.87	13.55	14.28	15.06	15.89	16.79	17.73	18.72
6	9.79	10.13	10.48	10.93	11.40	11.94	12.53	13.19	13.88	14.61	15.42	16.29	17.21	18.15	19.17
7	10.02	10.37	10.75	11.19	11.68	12.25	12.85	13.52	14.22	14.99	15.81	16.68	17.63	18.61	19.65
8	10.27	10.63	11.01	11.47	11.96	12.53	13.17	13.83	14.56	15.35	16.21	17.10	18.06	19.06	20.13
9	10.52	10.88	11.27	11.75	12.27	12.85	13.49	14.18	14.93	15.73	16.60	17.53	18.51	19.52	20.64
10	10.78	11.15	11.55	12.03	12.55	13.17	13.80	14.52	15.30	16.13	17.02	17.96	18.97	20.00	21.14
11	11.04	11.43	11.84	12.33	12.87	13.49	14.16	14.89	15.68	16.51	17.44	18.41	19.43	20.51	21.67
12	11.30	11.70	12.13	12.63	13.19	13.80	14.50	15.26	16.06	16.92	17.87	18.88	19.91	21.02	22.20
13	11.58	11.98	12.42	12.93	13.52	14.16	14.87	15.62	16.45	17.33	18.31	19.34	20.40	21.54	22.75
14	11.87	12.29	12.72	13.25	13.83	14.50	15.24	16.00	16.86	17.76	18.75	19.82	20.91	22.06	23.30
15	12.17	12.58	13.04	13.58	14.18	14.87	15.61	16.40	17.27	18.20	19.21	20.30	21.42	22.63	23.89

Rev 4/9/2013

New Applicants:

Grade: Based on Job Classification.

Step: Based on experience. Applicants cannot exceed Step 4.
(one half of prior experience - maximum of Step 4.)

In District Employees:

Grade: Based on Job Classification.

Step: Steps do not reflect years with the district.

Classified staff can increase their salary (Steps) through the Classified Professional Growth Salary Advancement and/or yearly Step increases (contingent upon district funding).

Retirees:

Grade: Based on Job Classification.

Step: Step 4 (maximum)

*Changing jobs within the district: Should you choose to apply for a different position within the district, your step will remain the same.

However, the Grade (1-15) is based on the job classification.

If you have questions about this, call HR before accepting another position in the district.

2013-2014 Compensation Addendum for this year only.

For the 2013-2014 school year, each eligible administrative, certified and classified position on the FUSD salary schedule that is at its' max step will receive \$400 spread over the employee's elected pays. The max step is defined by having no further steps on the salary schedule to go to or being moved into a step that does not increase the employees' base wage. The best example is going from step 10 to step 11 in column 3 of the certified salary schedule to where the base amount is the same, or a classified employee on step 15 to where there is no step 16 to go. Only employees who are at the max step at the end of the 2012-2013 school year are eligible for the payment. Employees moving into the step for the 2013-2014 school year are not eligible.

Payments are pro-rated based upon full-time status. 1.0 employees receive 100% (\$400); .9 employees receive 90% (\$360); .8 receive 80% (\$320); .7 receive 70% (\$280); .6 receive 60% (\$240); .5 receive 50% (\$200). Less than .5 employees are not eligible. 20);