

OFFICIAL MINUTES

February 28, 2006

The Governing Board of the Flagstaff Unified School District Number One, Coconino County, Flagstaff, Arizona held a Regular Meeting on February 28, 2006 at the District Administrative Center, 3285 E. Sparrow Avenue, Flagstaff, Arizona.

PRELIMINARY

1. The meeting was called to order at 5:30 p.m.
2. Roll Call:

Board Members

absent Mr. Christopher Bavasi, President
 Mr. Paul Kulpinski, Clerk
 Ms. Deborah Harris, Member
 Mr. Roger Graybeal, Member
 Ms. Sara Alemán, Member

Administrative Staff

Dr. Kevin Brown, Superintendent
Ms. Ann DeSimone, Executive Assistant
Ms. Kathy Gill, Assistant Superintendent
Mr. George Ritchie, Director of Finance and Planning
Ms. Kim Branges, Administrative Assistant

3. Mr. Kulpinski requested that Consent Agenda Items #5 and #6 be pulled to discuss separately.
4. Ms. Alemán moved to adopt the agenda with addenda items, as submitted and reordered. Mr. Graybeal seconded; motion carried.

Fifty people signed the guest register.

CALL TO THE PUBLIC

Mr. Bavasi called on the public for comment:

- Barry Ganoë – said that society is becoming less civil and thinks teachers should be more proactive in teaching about resolving problems non-violently.

CONSENT AGENDA

The Consent Agenda Items 1 – 12 included the following:

1. Minutes – Regular Meeting held on February 14, 2006 (Ref. A)
2. Minutes – Executive Session for Personnel Matters held on February 14, 2006
3. Vouchers – (see attached) (Ref. B)
4. Associated Students Activity Fund – for month ending January 31, 2006 – (Ref. C)
5. CHS Dance Line to Buena Park, California – March 23-26, 2006 (Ref. D)
6. SHS Orchestra/Jazz/Concert Bands Trip to Los Angeles, California – April 5-9, 2006 (Ref. E)
7. Killip Chess Power to Denver, Colorado May 11-15, 2006 and to Louisville, Kentucky April 6-10, 2006 (Ref. F)
8. Approval of Agreement for Welding Gas and Supplies (Ref. G)
9. Resignations, Terminations, and Appointments (with addenda) – (see attached) (Ref. H)
10. Leave of Absence – (none) (Ref. I)
11. Release from Contract (as addenda) – (S. Birdwell) (Ref. J)
12. Retirement (as addenda) – (R. Brockman-Hume and S. Craig) (Ref. K)

Mr. Graybeal moved to approve Consent Agenda Items 1 – 4 and 7 – 12 as submitted with addenda. Mr. Kulpinski seconded; motion carried.

Items #5 and #6: Mr. Kulpinski said he wants student trip requests to be submitted at least three months in advance. He said the Board made this request over one year ago.

Dr. Brown said he is working on a check sheet to go along with policy that will address recurring trips. He said there will be exceptions when an “opportunity” trip arises. Mr. Kulpinski said that he realizes there will be exceptions but for the known, repeat trips, there is no reason they cannot be submitted six months in advance. It was suggested that the student trips be removed from the Consent Agenda to discuss separately on future agendas. A request was also made that a representative from each trip be present at the meetings in case there are questions about the trips.

Mr. Graybeal moved to approve Consent Agenda Items 5 and 6. Ms. Alemán seconded; motion carried by a vote of 3 – 1 with Mr. Kulpinski voting nay.

PRESENTATIONS

1. Pre-K and Kindergarten Program at Marshall Elementary School

Ms. Gill introduced Kara Kelty, Marie Axman (Principal at Marshall Elementary School), Liz Taylor (Director of the Flagstaff Cooperative Preschool, Inc.) and Chris LeMoyne (FUSD Multiage Instructor). Ms. Taylor and Ms. LeMoyne outlined some of the highlights of the Pre-K and Kindergarten program. A handout about "Increasing School Readiness" was distributed. Ms. Taylor thanked the Board and Administration for allowing them to provide their program in FUSD schools. She said they would like to expand their program but need stability and a plan for the future. Dr. Brown said that the State of Arizona does not provide any funding for preschool and explained that space availability can fluctuate at each school based on enrollment.

2. JROTC Presentation

Mr. Bavasi said that there would not be a debate about the JROTC program tonight and asked everyone to keep their comments to around three minutes. He then called on the public for comment:

- Dan Davidson – feels there is considerable overlap in what is taught in JROTC with other classes being taught at Sinagua High School.
- Bob Bowser – questions why retired military instructors aren't on the same salary schedule as other FUSD teachers.
- Debra Bradford – her son is in JROTC at Sinagua and she feels the program offers things not provided elsewhere at school – said the program is nothing short of wonderful.
- Stan Pierce – his son is in JROTC and has matured since being in the program – instructors are involved and know their students more than other teachers.
- Freda Van Houten – reviewed her questions from a previous board meeting – thinks the federal government should pay the entire cost of the program – said local taxpayers are being overcharged.
- Peter Wainwright – feels people in this country have become complacent since the attacks on 09/11/01 – thinks JROTC is a great program that makes kids better people, whether or not they go on to military careers.
- Aleticia Tijerina – is concerned about the curriculum but hasn't reviewed it yet – wants an alternative to JROTC that includes peace training.
- John Corcoran – is not opposed to the program but is opposed to the funding – thinks the government should pay all of the funding.
- David Spence – requests that career awareness for peacemaking and other careers be offered as alternatives to the military.
- Rick Krug – asked the Board not to bow to the lies being circulated about the JROTC program – said he supports higher taxes for better pay for all teachers.

Regular Meeting

- Jeshurun Aaron Israel – said the JROTC instructors bring a great wealth of experience to the program – students are learning morals, integrity, time management – his son chose to be in the program and loves it.
- Jason Waggoner – says the program serves a definite need that cannot be met with other programs and classes.
- Amanda Chandler – asked that one program not be attacked because another program is not offered – suggested that the JROTC instructors salaries shouldn't be lowered but other teachers' salaries should be raised.
- Jeff Jorgensen – believes the program will teach honor, discipline, leadership, time management – thinks JROTC is a good program and supports its continuation.

Mr. Bavasi introduced Ute Salisbury, Sinagua High School Principal. Ms. Salisbury distributed an article from the *Arizona Republic* about JROTC. She said she measures the success of a program on whether or not it is good for kids and she feels JROTC is great for SHS kids. Ms. Salisbury then introduced LTC (Ret.) Steve Jarvis and MSGT (Ret.) Dave Alves, JROTC Instructors from Sinagua High School. A PowerPoint presentation about the JROTC program at Sinagua High School was reviewed. Board questions were answered. Mr. Bavasi then asked that specific questions raised by the public be addressed. The following is a summary of the answers:

- JROTC is not a recruiting program and requires no military commitment.
- This is an elective course and can be taken all four years of high school.
- Less than 5% of LTC Jarvis' previous students went on to military careers.
- Curriculum can be modified if there is overlapping.
- Students attend one period per day.
- The program can accommodate up to 150 students with the current staff.
- Staff do not receive additional stipends for the extra time they put in before school, after school, and on weekends. They are on a 10-month contract, not 9-month like other teachers.
- After extensive research, a Sinagua High School site committee, made up of staff, teachers, and parents, made the recommendation that a JROTC program be started at Sinagua. The recommendation was taken to the Superintendent and then the Governing Board for final approval.
- The military, not FUSD, dictates the salaries of JROTC instructors.
- 45.75 teachers earn the maximum that a teacher can earn in FUSD.

Ms. Gill said that the group wanting Peace Education in the schools has asked to be put on an agenda. No decision about that was made at this time.

3. School Liaison Report - none

4. Curriculum Report

Board questions were answered concerning Ms. Gill's report. (Ref. L)

5. Superintendent's Report

There were no questions regarding Dr. Brown's report. Dr. Brown said he found attendance at the 2006 Summit to be extremely valuable. He would like more principals to attend in the future. (Ref. M)

- a. Summary of Current Events
- b. 2006 Summit – On Common Ground: The Power of Professional Learning Communities
- c. Board Visits to Schools - Vision

6. Finance and Support Services Report

Board questions were answered concerning Mr. Ritchie's report. Mr. Ritchie and his staff are looking into the unfavorable variance and he will keep the Board posted on their findings. Mr. Ritchie would like Board representation at the first Capital Committee meeting. It will be held on March 7th at 7:00 a.m. in the Boardroom. The committee will be discussing the possibility of a Capital Bond, Capital Override and/or K-3 Override in the November 7, 2006 election. (Ref. N)

7. 2005 Final Tax Credit Report

Mr. Ritchie reviewed the 2005 Final Tax Credit Report and compared this year's totals to last year's. He is in the process of establishing the ability for the district to accept credit card payments for tax credit donations. Dr. Brown thanked the community for their generous support. (Ref. O)

ACTION ITEMS

General Administration

1. Public Notice of Reduction in Force

Dr. Brown said that Negotiated Governing Board Policy mandates public notification of a possible Reduction in Force (RIF) forty-five days prior to Governing Board action of a RIF. Mr. Bavasi said this is a precautionary measure and it was agreed upon by all groups in IBS. (Ref. P)

Mr. Kulpinski moved to approve the Public Notification of a Reduction in Force. Mr. Graybeal seconded; motion carried.

GOVERNING BOARD PRESENTATIONS

1. Governing Board Members' Report

a. Current Events

- Mr. Kulpinski asked that the Board set a date for a vision-planning worksession. The date of March 10, 2006, at 2:00 p.m. in the Boardroom was agreed upon. Dr. Brown will discuss with Mr. Roth the possibility of postponing the March 7th Board chat at Coconino High School until after that date. He will notify the Board of their decision.

FOR YOUR INFORMATION

1. Procurement Card Expense Summary

EXECUTIVE SESSION

Mr. Kulpinski moved to go into Executive Session at 7:35 p.m. to discuss student discipline matters. Mr. Graybeal seconded; motion carried.

ADJOURNMENT OF PUBLIC MEETING

The Executive Session ended at 8:00 p.m. at which time the public meeting was adjourned.

Signature Date Signature Date

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Signature Date