

SABBATICAL LEAVE

Sabbatical leave may be granted by the Governing Board to certificated teaching and administrative personnel for a maximum of one (1) year when conforming to Arizona Revised Statutes, 15-510.

- Sabbatical leave of absence may be granted only for the purposes of continuing professional education.
- Sabbatical leave may not exceed a period of one (1) year and may only be granted to a certificated teacher or an administrator who has been employed by the School District for a period of seven (7) consecutive years immediately prior to the time the sabbatical leave of absence is to commence, and who has not previously been granted a sabbatical leave of absence by the Governing Board.
- The Governing Board may authorize a salary to be paid to the person to whom sabbatical leave is granted not to exceed one-half (1/2) of the salary then received by the employee.
- The salary shall be paid to such person upon the condition that the employee shall return not later than one (1) year after commencement of the sabbatical leave for renewal of employment for at least one (1) school year, and unless the employee returns within such period, the employee shall repay to the School District the amount paid to the employee during the leave period, and, unless such amount is so paid, the Governing Board shall direct the county attorney to institute suit against such person to collect such amount.
- Application for sabbatical leave must be received by March 15 of the year prior to the sabbatical leave.

If leave is granted, all rights prescribed in A.R.S. 15-538.01, 15-539 through 15-544, and 15-547 for certificated teachers who have been employed by the School District for more than the major portion of three (3) consecutive school years and all rights of retirement, accrued leave with pay, salary increments, and other benefits provided by law shall be preserved and available to the employee after the termination of the leave of absence.

Adopted: date of manual adoption

LEGAL REF.: A.R.S. 15-510
A.G.O. I81-053