

TPEC 5.0 Information	Group A Teachers	Group B Teachers
<b>Who are you?</b>	You are a group A teacher if seven or more of your students have valid pre and post assessment results for at least one measurement	You are a group B teacher if you <b>do not</b> have seven or more of your students with valid pre and post assessment results
<b>What is the breakdown of your overall total evaluation score for the year?</b>	33% Student growth from assessment results; 7% School Letter Grade, 60% Principal observation	33% School Letter Grade, 67% Principal Observation
<b>If the State does not provide a letter grade, what does FUSD do?</b>	Blends all student growth measures for the school into one number and applies the TPEC scoring rubric for the results	Blends all student growth measures for the school into one number and applies the TPEC scoring rubric for the results
<b>Who can be on a collaborative team to become an A teacher (optional)</b>	If two or more teachers share a minimum of 7 students in common, they can become a collaborative evaluation team. Each member of the team must select the exact same student growth measurements and percentages of each.	If two or more teachers share a minimum of 7 students in common, they can become a collaborative evaluation team. Each member of the team must select the exact same student growth measurements and percentages of each.
How the growth measurement calculated?	The percentage of students who showed at least one question growth between the course pre-test and post-test is multiplied by 33 to determine the number of points earned. (e.g. 90% of your students showed growth: $.90(33) = 29.7$ points)	Group B teachers do not have a growth measurement.
<b>What is the TPEC scoring rubric?</b>	85%-100% = Innovating, 70%-84% = Integrating, 55%-69% = Applying	85%-100% = Innovating, 70%-84% = Integrating, 55%-69% = Applying
<b>What determines the payout for TPPP from TPEC?</b>	The Principal Observation Score Only	The Principal Observation Score Only
<b>What is reporting in aggregate form to ADE for performance</b>	HR uploads the overall scores to ADE (the blend of 33%/7%/60%)	HR uploads the overall scores to ADE the blend of 33%/67%
<b>What if something is not working in TPEC?</b>	The TPEC committee re-forms annually to review all aspects from scoring, observation rubric, and online usability	The TPEC committee re-forms annually to review all aspects from scoring, observation rubric, and online usability
<b>What happens if the State issues school letter grades this year?</b>	(Applies to both A&B teachers) If ADE issues a school letter grade this year, but does not require it to be used in the evaluation tool, the current TPEC tool already calculates a school letter grade based upon overall school measures. This is the same letter grade process we used last year, and there will be no change in our process. If ADE mandates the use of a letter grade this year, the TPEC committee will re-form to review and determine the best possible outcome for staff.	