

**FUSD Employee/Retiree and Family:  
Important Benefit Information for Plan Year 7/1/18 – 6/30/19  
Open Enrollment May 14, 2018 – June 5, 2018**

**Overview of changes for the 2019 plan year:**

- **New Medical 4-tier Dependent coverage options!**
- **New Dental Buy-Up Plan available!**
- No increase to your vision plan premium contributions

**During Open Enrollment you can:**

- View and make changes to Medical, Dental, Vision and Life Insurance elections
- Waive Medical coverage – **must provide proof of other coverage**
- Add or delete dependents on Medical, Dental and Vision plans, including Qualified Domestic Partners
- Increase current employee Voluntary Life coverage
- Enroll in a Flexible Spending Account (medical or dependent care) – **must re-enroll every year**
- Make changes to your Health Savings Account – **must re-elect your contribution every year**
- Retirees are not eligible for Flex Spending Accounts, Dependent Care Accounts, Health Savings Accounts, Short Term Disability or Voluntary Life

**Here's how you can obtain more information:**

- Visit the Online Benefits Center at [www.napebtbenefits.com](http://www.napebtbenefits.com)
- Visit the Wellness Incentive Program website at <https://www.mywellsite.com/NAPEBT/default.aspx>

**Important Employee Benefits Notices:** are available online at [www.napebtbenefits.com](http://www.napebtbenefits.com). Paper copies are also available, free of charge, at the Benefits Office at 3285 E. Sparrow Ave., or by calling 928/527-6046. These notices include but are not limited to:

- Summary of Benefits and Coverage (SBC) for each Medical Plan option
- Notice about the Health Insurance Marketplace
- Social Security Number Reminder
- Reminder about the Women's Health and Cancer Rights Act and Newborns' and Mothers' Health Protection Act
- HIPAA Privacy Notice and Medicare Part D Notice of Creditable Coverage
- Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP)
- COBRA Coverage Reminder
- Notice about Special Enrollment and Mid-Year Changes to Health Plan Elections

**Don't forget to ask ALEX if you need assistance in selecting your benefit plans!**

<https://www.myalex.com/napebt/2018>