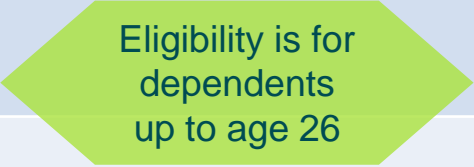


	Buy-Up Plan In-Network	Exam Only (Core) Plan In-Network
Eye Exam Once every 12 months	\$15.00 Copay	
Prescription Lenses Once every 12 months	\$25 Material Copay Lenses and/or Frames Lens Options: Tints, Scratch Coating	 20% Discount on a complete pair of prescription glasses
Frames Once every 24 months	\$25 Material Copay Lenses and/or Frames \$150 Allowance Marchon Frame Benefit: Extra \$20 for members to spend on featured frame brands; 20% off additional costs	
Contacts Instead of Glasses (every 12 months)	15% Discount off lens exam (not to exceed \$60) \$130 Allowance for contacts	15% Discount on Contact Lens Exam
Diabetic Eye Care Diabetic eye disease for type 1 & 2, glaucoma or age-related macular degeneration	Additional Coverage: \$20 Copay	N/A
Tru Hearing	Access program for members offering a savings of up to \$2,400 per pair of digital hearing aids	
Laser VisionCare Program	Average 15% off regular price or 5% off the promotional price; discounts only available from contracted facilities	



Vision Plans

	Monthly Premium	FUSD Contribution	EE Cost Per Month
Buy-Up Plan			
Employee	\$7.18	\$1.40	\$5.78
EE + Family	\$16.02	\$1.40	\$14.62
Exam Only (Core) Plan			
Employee	\$1.40	\$1.40	\$0.00