

Knoles Elementary School
4005 E. Butler Ave Flagstaff, AZ 86004
Phone:928-773-4120. Fax: 928-773-4130
www.fusd1.org/knoles

Dear Knoles Families,

The staff at Knoles Elementary is committed to providing a safe, and healthy secure environment that allows students to maximize their learning potential.

During the week of September 19- 21, the school counselor will provide the lessons in your child's library special class on the Bully Prevention in Positive Behavior and Intervention Support.

What is bullying?

Bullying is deliberate or intentional behavior using words or actions, intended to cause fear, intimidation, or harm. Bullying includes aggressive and hostile behavior that is intentional and involves an imbalance of power between the bully and the bullied and is behavior that is repeated over time rather than an isolated incident. This behavior may include but is not limited to physical and verbal assaults, nonverbal or emotional threats or intimidation, harassment, social exclusion and isolation, extortion, use of computer or telecommunications to send messages that are embarrassing, slanderous, threatening or intimidating (cyber-bullying). Bullying may also include teasing, put-downs, name calling, rumors, false accusations, and hazing.

What are students learning about bullying and prevention?

What are students learning about bullying and prevention? The elementary curriculum provides students guidelines for school wide expectations and social responsibility outside the classroom. Students are taught the Stop/Walk/Talk response problem behavior and practice the skills through role play. The "Stop/Walk/Talk" is three step response students use to eliminate problem behavior themselves and seek help from an adult if necessary. Students are also taught how to appropriately respond when they are a bystander or the aggressor and practice these skills in groups. The groups address the issues involved with gossiping, inappropriate remarks, and cyber-bullying in each of the roles.

Are staff trained?

Staff are scheduled to participated in Bullying Prevention training before the lessons begin. This training focuses on pre-correction of inappropriate behavior, rewarding the use of the three-step response, and responding to reports of disrespectful behavior. It is well known that schools are successful when they help children grow academically, socially, and emotionally. For this to happen, it is imperative that we have a safe environment that is supportive and conducive to growth. By setting forth clear social and behavioral expectations, it is our goal to create an atmosphere for learning.

What can parents do?

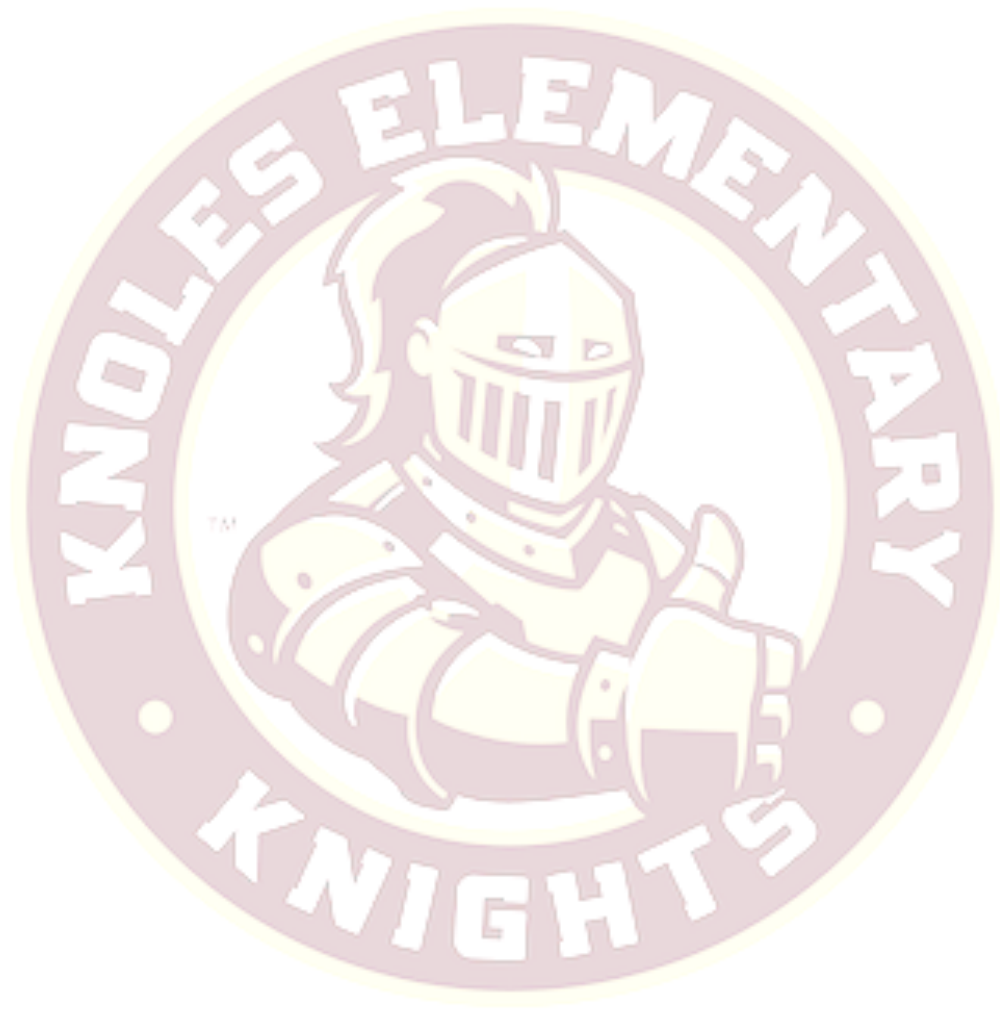
To be most effective, bullying prevention efforts are the shared responsibility of parents, staff, and community. Parental pride and involvement in the school sets a positive example for children.

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As adults, we can:

- Teach self-respect.
- Discuss the seriousness and negative effects of bullying behaviors.
- Work together with your child's school to develop a consistent approach to bullying behaviors.
- Set a good example. Children learn more b



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