

FLAGSTAFF UNIFIED SCHOOL DISTRICT #1
July 1, 2016 to June 30, 2017
CERTIFIED SALARY PLACEMENT GUIDE

EXPERIENCE CALCULATION PLACEMENT	CURRENT	YEARS OF FULL TIME EXPERIENCE
Any accredited U.S. public school, US Military, or Certified teacher at U.S. Public Charter (Charter School must be public funded and open to the public) - Must have held ADE Certification. Is based on fulltime/full years' work.	\$34,655.00	0
Cap at 10 full years @ \$350 per year. \$3,500)	\$35,005.00	1
Partial years cannot be combined to equal a full year.	\$35,355.00	2
Experience must be verified with the institution.	\$35,705.00	3
	\$36,055.00	4
Max Wage is \$65,416 X .045% = \$29.44 Certified Hourly	\$36,405.00	5
	\$36,755.00	6
	\$37,105.00	7
	\$37,455.00	8
	\$37,805.00	9
	\$38,155.00	10
Base Pay:	\$34,655.00	
Years of fulltime experience: _____ x \$350 per year (cap is 10 years)	+	
Verified College Credit beyond initial degree: _____ x\$50/credit (cap is 123 credits/\$6,150)	+	
Master's degree: (Yes = \$800)	+	
	=	
SUPPLEMENTAL COMPENSATION FACTORS	SUPPLEMENTAL FACTORS	
Based upon Annual Approval	Teach at Leupp	\$1,500
Will be listed on contract but not part of the base salary.	National Board Certification	\$400.00
	Hearing Impaired	\$6,000.00
EXAMPLES:	PLACEMENT	
1. New Grad from NAU with no experience and just a BA degree: \$34655	\$34,655.00	
2. New Grad with MA working at Leupp: \$34,655 + 30 credits for MA(\$1500) + \$800(MA) + Leupp Stipend \$1,500	\$38,455.00	
3. Teacher with 7 years experience and BA \$34,655 + (350x7=2450)	\$37,105.00	
4. 13 years experience (\$38,155) + MA(30 credits to earn \$1500 + \$800) + 10 credits (\$500)	\$40,955.00	
		Rev. 6/10/2016

*Note all amounts are reviewed on an annual basis and approved by the Board.