



Anti-Racism and Anti-Bias Advisory Committee  
Thursday, June 10, 2021 Regular Meeting - 4:00 PM

Meeting Minutes

District Administrative Center  
3285 E. Sparrow Avenue  
Flagstaff, Arizona 86004

Pursuant to ARS section 38-431.02, notice is hereby given to the members of the Flagstaff Unified School District Governing Board's Anti-Racism and Anti-Bias Advisory Committee and to the general public that the Anti-Racism and Anti-Bias Advisory Committee will hold a Regular Meeting, open to the public, on June 10, 2021 at 4:00 PM.

Due to the current public health situation related to the Coronavirus (COVID-19), the meeting will be web-based meeting. Members of the public will have access via live stream. Members of the Anti-Racism and Anti-Bias Advisory Committee may attend by telephone or internet conferencing.

No Public Comments will be taken for this meeting. If the public has a comment concerning the Committee's actions, they should be submitted to the Governing Board during a regularly scheduled Board Meeting in the Public Comments section.

To observe the meeting online, the public can access the meeting via the FUSD Zoom Link. To get access to the Zoom link, please contact Kurt Steele at [ksteele@fUSD1.org](mailto:ksteele@fUSD1.org) or 928-527-6002.

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**1. Preliminary**

Procedural: A. Call to Order – Meeting started at 4:03

Procedural: B. Roll Call -

**Committee Members**

- J. Michael Cruz – President
- Jeronimo Vasquez
- Breaunna Smith
- Gina VanderKooi - **Absent**
- Rose Toehe - **Absent**
- Liv Knoki

**FUSD Board Members**

- Dorothy Denetsosie Gishie – **Left after a while**
- Carol Haden

**FUSD Staff**

- Michael Penca
- Mary Walton

- Cathy Cox
- Rochelle Bronson
- Dianne Lomahaftewa-Albert
- Dawn Anderson
- Susan Smith
- Cynthia Noble - **Absent**
- Kurt Steele – Secretary

Procedural: C. Diversity Statement – Read by Susan Smith

Procedural: D. Reorder of the Agenda – No Motion

Procedural: E. Agenda Adoption

1<sup>st</sup> Liv Knoki 2<sup>nd</sup> Breyanna Smith Vote was unanimous 4:0

## **2. Presentations/Reports**

### **A. Staff Diversity (D. Anderson)**

Dawn Anderson presented on recent developments on Staff Diversity (Employment engagement survey, affinity facilitator stipends, recruitment activities and membership in Diversity in Education). She took Committee questions and explained acronyms.

### **B. Curriculum (M. Walton)**

Mary Walton discussed the panorama data updates. She also present use of Innovation Funds including book study program and an equity evaluation tool. Susan Smith discussed the technology use in STEAM to allow access by special ed students. They took Committee questions.

### **C. Professional Learning (R. Bronson)**

Rochelle Bronson presented her team's work with panorama and surveys. She discussed the use of Innovation Funds (National Equity Project teams training, peer advocacy coaching, social justice infinity group training, how to talk about race and race theory leadership and training, Our World grant and the DINE professional development at NAU. She took Committee questions.

### **D. Social/Emotional Learning & Behavior (C. Cox)**

Cathy Cox's team met recently and focused on their four goals. She discussed the use of the Innovation Funds in restorative practice teacher training, CICO mentors and coordinators, revising the policies and procedures related to student behaviors and actions and student advocate/mentor stipends. She took Committee questions.

## **3. Action Items**

A. Approval of Minutes - 1<sup>st</sup> Liv Knoki 2<sup>nd</sup> Jeronimo Vasques vote was unanimous 4:0



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B. Approval of Innovation Fund Allocation as presented – 1<sup>st</sup> Liv Knoki 2<sup>nd</sup> Breyuanna Smith Vote was unanimous 4:0



#### **4. Discussion Items**

A. Community Communications

Michael Cruz started the discussion. Dawn Anderson reviewed what the District is doing to upgrade communications. Carol Haden shared her Board prospective. Committee members will share with their respective Councils.

B. Agenda Prep Procedures

Susan looked for feedback on how to run the meetings. Agenda items must be sent to Kurt or Michael a week in advance to be included. Jeronimo proposed a standing Communications item. Michael wants to move Action Item before Presentations.

C. Introduction: Dani Donaldson



Susan presented the potential new Committee Member Dani Donaldson who will be presented to the Board for approval at the June 24<sup>th</sup> meeting.

D. Future Agenda Items

The next meeting will be August 5<sup>th</sup>. Plans for the return of students (S&E supports). District Diversity Stats.

#### **5. Closing**

A. Adjournment – 1<sup>st</sup> Breyuanna Smith 2<sup>nd</sup> Liv Knoki Vote was unanimous 4:0  
Meeting was adjourned at 5:13 PM