

## OFFICIAL MINUTES

June 23, 2015

The Governing Board of the Flagstaff Unified School District Number One, Coconino County, Flagstaff, Arizona held an Executive Session, Public Hearing, and Regular Meeting on June 23, 2015 at the District Administrative Center, 3285 E. Sparrow Avenue, Flagstaff, Arizona.

### **PRELIMINARY**

1. Ms. Fredericks called the meeting to order at 4:33 pm. This was followed by a Moment of Silence and the Pledge of Allegiance.

2. Roll Call:

#### Board Members

	Ms. Christine Fredericks, President
	Ms. Kathryn Kozak, Clerk
	Mr. Paul Kulpinski, Member
Absent	Ms. Kim Khatibi, Member
	Ms. Sarah Ells, Member

#### Administrative Staff

	Ms. Barbara Hickman, Superintendent
Absent	Ms. Mary K. Walton, Assistant Superintendent
	Mr. Robert Kuhn, Assistant Superintendent
	Dr. Ken Garland, Director of Budget & Finance
	Mr. Dietrich Sauer, Director of Human Resources
	Ms. Karin Eberhard, District Relations Coordinator
	Ms. Kim Branges, Executive Assistant

3. There were no requests to reorder the agenda.

4. Ms. Ells moved to adopt the agenda as submitted. Ms. Kozak seconded; motion carried 4-0.

9 people signed the guest register

**EXECUTIVE SESSION**

Ms. Ells moved to convene in Executive Session pursuant to A.R.S. §38-431.03(A)(1) to discuss and review the Superintendent's evaluation and contract at 4:37 pm. Mr. Kulpinski seconded; motion carried 4-0.

Following the completion of the Executive Session at 5:38 pm, the Regular Meeting continued.

**PUBLIC HEARING****ARS 15-905**

**Adopted Annual Expenditure Budget  
Truth in Taxation  
Adjacent Ways**

Ms. Fredericks declared the Public Hearing open to discuss the proposed Adopted Annual Expenditure Budget, Truth in Taxation and Adjacent Ways at 5:39 p.m. Dr. Garland reviewed his tax projections for fiscal year 2016 and highlights of the Proposed 2015-16 District Adopted Annual Expenditure Budget. There were no questions from Board Members or the public.

Mr. Kulpinski made a motion to close the Public Hearing for the Proposed Adopted 2015-16 Annual Expenditure Budget and continue the Regular Meeting at 5:50 p.m. Ms. Ells seconded; motion carried 4-0.

**CALL TO THE PUBLIC****CONSENT AGENDA**

The Consent Agenda included the following:

1. Minutes of the Regular Meeting held on June 9, 2015
2. Payment Vouchers: (Detailed information is available upon request.)
3. Associated Students Activity Fund Report for May 31, 2015
4. Resignations, appointments, retirements, releases from contract, leaves of absence and substitutes:

**RESIGNATIONS, TERMINATIONS****Administration:****Certified:**

Daoust, Joyce: CHS; Guidance Counselor; Effective June 30, 2015  
Hardwig, Kimberly: Marshall; 3rd Grade Teacher; Effective June 30, 2015  
White, Tuesde: CHS; Choir Teacher; Effective June 30, 2015

**Classified:**

Blanchette, Kayce: Marshall; FACTS Caregiver; Effective June 30, 2015  
Gonzales, Cindy: Marshall; FACTS Caregiver; Effective June 30, 2015  
Kaye, Samantha: DeMiguel; FACTS Caregiver; Effective June 30, 2015  
Schimmel, Rachel: DeMiguel; FACTS Caregiver; Effective June 30, 2015  
Shebala, Latonya: SMS; Little Ropers Instructional Aide; Effective May 23, 2015

Smythe, Heaven: DeMiguel; FACTS Caregiver; Effective June 30, 2015  
 Timpson, Sally: SMS/Little Ropers Instructional Aide; Effective June 30, 2015  
 White, Tuesde: CHS; Parapro; Effective June 30, 2015  
 APPOINTMENTS \*Salaries noted for some new hires are based on current verified information at time of preparation of this agenda. Salaries may be subject to change, as more information is received /verified by Human Resources.

Administration:

Joe Martin: Transportation/Facilities (Maintenance) Director; Effective July 1, 2015 (remaining on Smart Schools) Effective Oct. 1, 2015-Returning as an FUSD employee; \$85,419.00

Certified:

Alonso Paez, Laura: Districtwide; Multi-Tiered Systems of Support (MTSS) Specialist; 1.0 FTE; Regular Contract; \$38,948.20; Effective 8/4/2015  
 Appel, Emily: Killip Elementary School; 1st Grade Teacher; 1.0 FTE; Regular Contract; \$35,191; Effective 7/13/2015  
 Bartlett, Terri: Sinagua Middle School; SPED Teacher (English Content); 1.0 FTE; Regular Contract; \$34,736; Effective 8/4/2015  
 Barnum, Jessica: Cromer Elementary School; Music Teacher; 1.0 FTE; Regular Contract; \$34,583; Effective 8/4/2015  
 Bland, Jennifer: Flagstaff High School; Counselor; .5 FTE; One Year Contract; \$19,236.75; Effective 8/4/2015  
 Brush, Krystin: Flagstaff High School; English Teacher; .6 FTE; One Year Contract; \$24,951.51; Effective 8/4/2015  
 Cole, Jordan: Sinagua Middle School; 7th Grade Math Teacher (Pre-Algebra); 1.0 FTE; Regular Contract; \$34,000; Effective 7/29/2015  
 Dendy, Scott: Coconino High School; Special Education Teacher(Resource); 1.0 FTE; One Year Contract; \$34,383; Effective 8/4/2015  
 Dixon-Pennington, Melissa: Districtwide; Multi-Tiered Systems of Support (MTSS) Specialist; 1.0 FTE; Regular Contract; \$39,281; Effective 8/4/2015  
 Evans, Nancy: Student Support Services; School Psychologist; .8 FTE; One Year Contract; \$51,777.60; Effective 8/4/2015  
 Falleur, Angela: Knoles Elementary School; 1.0 FTE; One Year Contract; \$37,250.35; Effective 8/4/2015  
 Fernandez, Miguel: Summit High School; Science Teacher; 1.0 FTE; Regular Contract; \$38,032.00; Effective 8/4/2015  
 Fugett, Amanda: Districtwide; Special Education Teacher; 1.0 FTE; One Year Contract; \$34,383; Effective 8/4/2015  
 Fultz, Dustin: Mount Elden Middle School/Alpine Academy; Social Studies Teacher; 1.0 FTE; Regular Contract; \$34,000; Effective 7/29/2015  
 Furr, Ellen: Student Support Services; Physical Therapist; .2 FTE; One Year Contract; \$10,693.40; Effective 8/4/2015  
 Goh, Junior: Coconino High School; Navajo Language Teacher; 1.0 FTE; Regular Contract; \$38,221; Effective 8/4/2015  
 Hardin, Joshua: Flagstaff High School; English Teacher; 1.0 FTE; Regular Contract; \$36,400; Effective 7/29/2015  
 Henderson, Anne: Sinagua Middle School; 6th Grade Teacher (English/English Honors); 1.0 FTE; Regular Contract; \$34,700; Effective 7/29/2015  
 Hiltner, Juanita: Occupational Therapist; .8 FTE; One Year Contract; \$42,773.60; Effective 8/4/2015  
 Jacobs, Christine: Sinagua Middle School; School Counselor; 1.0 FTE; One Year Contract; 44,597.12; Effective 8/4/2015  
 Jakob, Clare: Puente De Hozho; School Nurse; .8FTE; One Year Contract; \$33,525.60; Effective 8/4/2015  
 Jamerson, Tammy: Coconino High School; Special Education Teacher(Resource); 1.0 FTE; One Year Contract; \$44,743.12; Effective 8/4/15

Lalan, Jacob: Speech Language Pathologists; 1.0 FTE; Regular Contract; \$48,440; Effective 8/4/2015

Locke, Laura: Coconino High School; Interior Design; .4FTE; One Year Contract; \$13,753.20; Effective 8/4/2015

Palley, Molly: Occupational Therapist; .4 FTE; One Year Contract; \$21,386.80; Effective 8/4/2015

Patty, Karen: Thomas Elementary School; Technology Teacher; .7 FTE; One Year Contract; \$27,985.30; Effective 8/4/2015

Price, William: Speech-Language Pathologist; 1.0 FTE; One Year Contract; \$48,440; Effective 8/4/2015

Rennaker, James: MEMS/Alpine Academy; Science Teacher; 1.0 FTE; Regular Contract; \$39,988.50; Effective 8/4/2015

Riegler, Hannah: Sinagua Middle School; Special Education Teacher (Math); 1.0 FTE; Regular Contract; \$34,000; Effective 7/29/2015

Sally-Trulock, Kaitlin: Kinsey/Marshall; Special Education Teacher; 1.0 FTE; One Year Contract; \$34,383; Effective 8/4/2015

Schmidt, Leah: Leupp Elementary School; Kindergarten Teacher; 1.0 FTE; Regular Contract; \$42,100; Effective 7/8/2015

Stell, Lisa: Coconino High School; Special Education Teacher (Cross Categorical); 1.0 FTE; One Year Contract; \$34,571.50; Effective 8/4/2015

Wang, Rachel: Cromer Elementary School; 5th Grade Teacher; 1.0 FTE; Regular Contract; \$34,383; Effective 8/4/2015

Wanland, RaeAnn: Summit High School; 9th-12 Grade Language Arts Teacher; 1.0 FTE; Regular Contract; \$35,916; Effective 8/4/2015

Warner, Faye: DeMiguel Elementary School; 3rd Grade Teacher; 1.0 FTE; One Year Contract; \$34,000; Effective 7/29/2015

Wilkins, Linda: Student Support Services; Occupational Therapist; 1.0 FTE; One Year Contract; \$54,805; Effective 8/4/2015

Wright, Susan: Knoles/Thomas Elementary Schools; Special Education Teacher; 1.0 FTE; One Year Contract; \$44,463.12; Effective 8/4/2015

#### APPOINTMENTS

##### Classified:

Almaraz, Ryan: Flagstaff High School; Sport Event Worker; Hourly Rate (TBD) per Event

Burrell, Tina: Coconino High School; Attendance Secretary; 10 month position; 40 hours week; \$13.04/hour; Effective 7/27/2015

Lusain, Brittani: Flagstaff High School; Sport Event Worker; Hourly Rate (TBD) per Event

Rowley, Jacqueline: Kinsey Elementary School; Principal's Secretary; 11 month position; 40 hours week; \$13.73/hour; Effective 7/13/2015

##### Student Workers:

A.A. FHS; \$8.05/Hour; Effective 6/1/2015

C. B. CHS; \$8.05/Hour; Effective 6/2/2015

C. F. FHS/Summit; \$8.05/Hour; Effective 6/1/2015

J.H. FHS; \$8.05/Hour; Effective 6/1/2015

C. H. FHS/Summit; \$8.05/Hour; Effective 6/1/2015

J.L. FHS; \$8.05/Hour; Effective 6/1/2015

S.L. FHS/Summit; \$8.05/Hour; Effective 6/1/2015

T.M. FHS; \$8.05/Hour; Effective 6/8/2015

A.M. FHS; \$8.05/Hour; Effective 6/1/2015

V.R. CHS; \$8.05/Hour; Effective 6/8/2015

M.S. CHS; \$8.05/hour; Effective 6/2/2015

A.S. FHS; \$8.05/hour; Effective 6/1/2015

##### Coach/Other:

Anderson, James: CHS; JV Head Football Coach; \$1,600; Effective 8/3/2015-11/3/2015

##### Volunteers:

Taylor, Tsosie: Coconino High School; Sports Volunteer

Temporary/Other:

Summer School

Anderson, Noland: Algebra 2 Teacher; \$4,221 Stipend; Effective June 10, 2015

RETIREMENT

The following administrator(s)/teacher(s)/support staff are requesting to retire from the District:

Administrative:

Certified:

Classified:

Reyes, Melba: Killip Elementary; Library Assistant; Effective June 30, 2015; Does not plan to participate in the Phased Retirement program.

RELEASE OF CONTRACT

The following administrator(s)/teacher(s)/support staff are requesting to be released from their contract:

Administrative:

Certified:

Classified:

LEAVE OF ABSENCE

The following administrator(s)/teacher(s)/support staff are requesting a Leave of Absence from the District:

Administrative:

Certified:

Fix, Sarah: Knoles; 2nd Grade Teacher; Effective 8/24/2015-April 30, 2016; Teaching education courses at NAU in partnership with FUSD.

Classified:

QUALIFIED EVALUATORS

Mr. Kulpinski moved to approve the Consent Agenda as submitted. Ms. Kozak seconded; motion carried 4-0.

**STUDENT TRAVEL**

**PRESENTATIONS**

1. Superintendent's Report
2. Curriculum and Instruction Report
3. Finance and Budget Report
4. Operations and Support Services Report

Mr. Kuhn provided an update on construction and solar projects in the District.

5. Human Resources Report

**GENERAL ADMINISTRATION: DISCUSSION/ACTION ITEMS**

1. Adopted 2015-16 Annual Expenditure Budget

Mr. Kulpinski moved to approve the proposed Adopted 2015-16 District Annual Expenditure Budget. Ms. Fredericks seconded; motion carried 4-0.

2. RFP 1231-15

Mr. Kulpinski moved to approve contract awards to Desert Heights Academy (Primary Vendor), Desert Choice Schools (Secondary Vendor), and Special Education Services Inc. (Third Vendor) to provide services for an on-site private day school and other services for the Special Education Program for the 2015-16 school year. Ms. Kozak seconded; motion carried 4-0.

3. CAVIAT IGA

Mr. Kulpinski moved to approve the intergovernmental agreement with Coconino Association for Vocations Industry And Technology (CAVIAT) for Career and Technical Education (CTE) classes for FUSD students. Ms. Fredericks seconded; motion carried 4-0.

4. Dual Enrollment IGA

Mr. Kulpinski moved to approve the intergovernmental agreement with Coconino Community College District for Dual Enrollment Courses for FUSD high school students. Ms. Fredericks seconded; motion carried with 3 aye votes; Ms. Kozak recused herself from the vote due to a conflict of interest because she works for Coconino Community College.

5. Proposed Contract with ASDB

Ms. Fredericks called on the public for comment:

- Aaron Green – feels that ASDB acts in its own best interest and urged the Board to not award a contract to ASDB; asked the Board to uphold their own goal of high standards
- Dani Lawrence – was shocked to see this item on the agenda; reviewed her family's personal experiences with ASDB staff and the reduction in services for her son; has no confidence in ASDB; urged the Board to reconsider this agreement with ASDB

Mr. Kulpinski indicated that he would like more time to review the contract and addendum before voting on it and suggested tabling it. Ms. Ells, Ms. Fredericks and Ms. Kozak said they appreciate that the addendum addresses some of the Board's concerns. They are aware that some parents were upset that the contract with ASDB was canceled because they were very happy with their services.

Mr. Kulpinski moved to table consideration of the contract with Arizona School for the Deaf and Blind (ASDB) for services for the 2015-16 school year. Ms. Ells seconded; motion carried 3-1 with Ms. Kozak opposed. It was agreed that this item can be discussed at the meeting on June 30.

6. Meeting Dates

Ms. Hickman said the Board needs to schedule an Executive Session and a Special Meeting before the Worksession/Retreat that is scheduled for June 30<sup>th</sup>.

Ms. Kozak moved to approve the addition of an Executive Session and a Special Meeting on June 30, 2015, followed by the Worksession/Retreat. Ms. Ells seconded; motion carried 4-0.

The Executive Session will begin at 4:00 pm, the Special Meeting will begin at 4:30 pm. The Worksession/Retreat will begin after the Special Meeting ends and will last until approximately 8:00 pm.

**INFORMATION ITEMS**

1. Governing Board Members' Report

- Ms. Kozak said that because of her involvement with AZMerit, she is going to be involved in another piece and will provide additional details at a future meeting.
- Ms. Ells reported on the ASBA Summer Leadership Institute she attended earlier this month.
- Ms. Fredericks reported on the Alliance meeting she attended on June 19<sup>th</sup>.

2. Future Agenda Items

Mr. Kulpinski would like to discuss survey results during a Worksession.

**ADJOURNMENT OF REGULAR MEETING**

The meeting was adjourned at 6:56 pm.

Signature		Date		Signature		Date
-----------	--	------	--	-----------	--	------

Signature		Date		Signature		Date
-----------	--	------	--	-----------	--	------

Signature		Date
-----------	--	------